

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 11, 2016, are as follows: Average increases of 24 cents (2.2 percent) for Level 1 and 37 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	644	11.32	19.49	10.00
CASHIER-CHECKER	620	10.91	17.10	10.00
CUSTOMER SERVICE ASST	100	12.75	20.10	10.00
RECREATION ATTENDANT	62	11.04	14.02	10.00
NF - 2				
HEAD SALES PERSON	356	13.06	22.85	10.00
STORE DETECTIVE	37	13.02	16.45	12.25
HEAD CUSTOMER SVC ASST	97	16.43	22.10	10.48
SECRETARY	24	12.37	15.02	10.00
ACCOUNTING TECHNICIAN	105	15.92	24.14	10.50
NF - 3				
BOOKKEEPER	201	16.20	27.75	10.70
DEPARTMENT MANAGER	33	24.59	26.50	18.52

WAGE AREA : #132 Ventura, California
ORDER DATE : September 6, 2016
SURVEY : #031/034-61